2022



ANNUAL REPORT



Somali Community Resettlement Services



VISION

All refugees and immigrant families thrive in an equitable world where they lead successful lives with personal responsibility, economic independence, and vitality.

Senior Leadership

Sharif Hared, Executive Director Irfah Abdullahi, Operations Director Kari Anderson, Program Director Fayrus Duale, Senior Program Manager Anisa Hajimumin, Organizational Consultant

Board of Directors

Sadad Ali (Board Chair), Riverside Home Health Sharif Hared, SCRS Executive Director Yusuf Ahmed, Jennie-O-Turkey Stores Abdirashid Farah, Community Elder Anab Garuf, Community Elder Julie Olson, SCRS -Retired Joy Watson, Housing Director, Rice County

Somali Community Resettlement Services of Olmsted County is a 501(c)(3) nonprofit organization. We are registered with the Minnesota Secretary of State's Office. EIN: 31-1668255

Visit us at www.somalcrs.org.

MISSION

To promote and advance the social well-being and welfare of immigrants and refugees by providing much-needed community and resettlement services, with the ultimate goal of building a vibrant community, whose members can successfully settle and effectively integrate into the wider American community.

LOCATIONS

MINNEAPOLIS (Headquarters)

2115 Stevens Avenue, Minneapolis, MN 55404 612.353.6380 / mpls@somalcrs.org

FARIBAULT

201 South Lyndale Ave. Faribault, MN 55021 507.384.3553 / Fbo@somalcrs.org

ROCHESTER

903 West Center Street, Suite 200 Rochester, MN 55901 507.258.5013 / Roch@somalcrs.org

TO OUR COMMUNITY

The past year at Somali Community Resettlement Services (SCRS) was an excellent one with much to be grateful for as 2022 brought about several major successes:

- We moved into a new headquarters Gale Mansion in Minneapolis, which will provide additional office and meeting space for our clients and add a new revenue stream in events and catering.
- We secured new funding sources to support our programs in public health, workforce development, and family stabilization. As a nonprofit, we rely on state and federal funding, as well as local community and corporate foundations for support, in addition to our in-house revenue streams in translation and translation services.



Sharif Hared, Executive Director

- We successfully assisted nearly 1,500 individuals in registering to vote.
- We hosted Somali President Hassan Sheikh Mohamud on his stop in Minnesota following his visit to Washington D.C. the first visit in over eight years.

Looking ahead to 2023, SCRS will continue to focus on managed growth. Specifically, we will

- Continue to diversify our revenue streams,
- Improve efficiencies by increasing staffing, and staff training and development,
- Expand our program areas to include helping our clients secure housing,
- Rebrand the organization to better reflect the communities we serve, and,
- Strengthen our Board policies and processes with a focus on succession planning and financial strength.

Programmatically, SCRS will seek to increase collaborations with local community organizations, educators, healthcare providers, employers, and governments to build out our program and service offerings to immigrants and refugees in the areas of housing and daycare, as these are continued areas of need within the communities we serve.

Many thanks to our SCRS staff for your continued compassion, drive, and commitment to serving our clients. To our many community partners, we value our collaborative relationships and look forward to finding new ways to ease the burdens of East African, Latinx, and Afghan immigrants and refugees who make Minnesota home. To our financial partners, I thank you for your continued trust and support in the work we do in the Twin Cities Metro and Southeast Minnesota.

Sharif Hared
Executive Director

2022 PROGRAM UPDATES

PUBLIC HEALTH

SCRS offers programs and services to support equitable access to healthcare for immigrants and refugees. We partner with local healthcare facilities and service providers to deliver outreach, education, and referrals to immigrants and refugees at all ages and stages of life. 2022 programs included:

- Designed and launched an HIV-related education and outreach program to reduce HIV-related health disparities in Minnesota's East African and Hispanic immigrant and refugee communities by improving awareness of HIV prevention and care within these populations.
- Offered outreach and education on the importance of vaccines (e.g. COVID-19, influenza, measles, etc.) as well as promoted preventive care (diabetes, cardiovascular health, mental health, etc.) through events held at local mosques as well as small group gatherings and one-on-one discusses with our clients. Hosted bi-monthly vaccination clinics as one of the Minnesota Department t of Health's Covid Community Connector agencies.
- Strengthened our regional partnerships with healthcare providers to advance health equity through participation in the Regional Health Equity Network Project.

WORKFORCE DEVELOPMENT

Youth, adults, and seniors look to SCRS for programs and services that can help support their goals of being self-sufficient and economically secure. In 2022, in addition to providing adults with career assessment, job skills training, and work placement opportunities, SCRS also:

- Implemented programs that seek to reduce the childcare shortage in our state by providing Friends, Family, and Neighbor (FFN) daycare training and training for immigrants and refugees interested who may be interested in starting an at-home daycare and provide recertification training to those currently working as in-home daycare providers or at local daycare centers.
- Provided career interest assessments and job search skills training to youth and young adults as part of our Youth Mentoring and Leadership program.
- Assisted seniors and individuals with disabilities to gain relevant work experience through the Senior Community Service Employment Program (SCSEP) in Olmsted and Washington counties. Additionally, SCRS continues to serve as a host agency for SCSEP in partnership with MET, Inc.

Community Partners

3HI (Helping Heal Humans Institute) African Community Services Alina Health Systems Channel One Regional Food Bank Community Action Center, Faribault Faribault Public Schools Faribault Rotary Club Feeding America Healthy Communities Initiative Hennepin Co. Sheriff's Dept. Hikma Driving School Hope Center, Faribault IT MetroHub Madina Restaurant Mayo Clinic Metro Youth Diversion Center Minneapolis Adult Basic Education Pathway Careers MN Rice County Sheriff's Dept. Rochester STEM Academy Skyline Math and Science Academy Somali TV Minnesota South Central College Three Links Assisted Living

FAMILY STABILIZATION

Immigrants and refugees seeking to establish a home in our state require many services and support to meet this goal. In addition to supporting our clients in securing basic needs, legal referrals, and applications for government assistance programs, SCRS offered the following programs and services in 2022:

- Continued seeking ways to serve evacuees from Afghanistan who continue to Through the Benefits Cliff program, participants learn how to manage their earned income and prepare for fluctuations in government assistance as their job success is achieved.
- Provided elders, persons with disabilities, and caregivers with information and referrals for Home and Community-Based Services (HCBS) in Rice and Olmsted counties, with the plan to build out this program in the East Metro in 2023.

SCRS PROGRAM SPOTLIGHT



SCRS Advocacy Training provides new resources for a Faribault family

Funded by the Minnesota Governor's Council on Developmental Disabilities, SCRS offers training sessions for families with children who have disabilities, and/or adults, and participants with disabilities. This raining seeks to assist individuals and families

by providing information, education and training to build knowledge, develop skills, and change attitudes that will lead to increased independence, productivity, self-determination, integration, and inclusion for people with developmental disabilities.

An SCRS client attended the SCRS Advocacy training program held in February 2022. She has a 49-year-old son who has a severe mental disorder. She believed her son would not be able to attend any adult learning schools due to his disability and worried about his future. She was not aware that other resources were available from the State or what government assistance programs her son might be eligible for that would support his needs. With the SCRS training program, our client received assistance through the waiver process and is getting her son additional medical evaluation.

SCRS PROGRAM SPOTLIGHT

Benefits Cliff Program increases employment opportunities for Hennepin County residents.

Funded by a grant from Hennepin County, the Benefits Cliff Program offers individuals education and resources as they transition from public benefits assistance to employment. Program participants learn to plan for benefit reduction as their monthly household income increases. They are also provided access to additional job training to improve their income-generating potential.

Two clients participated in the SCRS Benefits Training program and have improved their family's income potential. Shamis required assistance to attend Behind-the-Wheel training to access his Minnesota Driver's License. He had never driven a car and had limited English proficiency. Through the program,



SCRS connected him with Hikma Driving School and he is also attending English language classes to improve his employability. Also through the program, Bisharo requested assistance with enrollment in Pathway Careers MN's Certified Nursing Assistance (CAN) program and 3HI's Certified Phlebotomy Training (CPT) program. Once she completes her certifications, SCRS – along with our program partners – will help her locate employment opportunities.

2022 FINANCIALS

Revenue Sources Federal and State Grants Direct Public Support Indirect Public Support Other Income Expenses Program Expenses Management and General Expenses

FUNDING PARTNERS

- City of Minneapolis
- Hennepin County
- Minnesota Council of Churches
- MN Dept of Employment and Economic Opportunity (DEED)
- MN Dept. of Health
- MN Dept. of Human Services
- MN Governor's Council on Disabilities
- Minnesota Humanities
- UCare Foundation
- Youthprise

Your financial support helps meet the needs of immigrants and refugees in Minnesota. As a 501(c)(3) nonprofit, charitable donations are tax-deductible. Donate to SCRS online at www.somalcrs.org.